



Trinity Academy Leeds WELLBEING CHARTER



- Two data drops per year and sensible approach to paperwork
- MAT support with sharing of curriculum resources and ideas
- High impact, low stress marking policy
- Centralised detentions and homework policy

- No request for lesson plans and no graded observations
- Admin support during assessment windows and with trip planning

- Commitment to outstanding behaviour across the academy
- Weekly gratifications, staff shout outs and bulletin
- Commitment to Equality Pledge
- Termly wellbeing treats for all staff and Purple Star Package
- Social events planned centrally
- Wellbeing group report to SLT and fortnightly Principal's Clinic
- Mental Health first aid and counselling available to all staff

- High quality CPD programme
- An investment in research and subject specific CPD
- Support to gain qualifications and examiner status

- Expert ECT programme
- MAT events and collaboration
- Clear line management structures and supportive Senior Leadership Group

