

Uniform Policy

Students at Trinity Academy Leeds are expected to achieve standards of excellence in all areas of the academy life including appearance; therefore, it is important that a smart uniform is worn at all times. The intention is to instil pride, support positive behaviour and discipline, encourage identity with and support for the academy ethos. Another key reason for the academy uniform is to ensure students of all races and social and economic backgrounds feel welcome and protect students from social pressures to dress in a particular way.

Students at the academy are expected to wear correct uniform at all times, including when entering and exiting the academy. When uniform is worn inappropriately or incorrect pieces of uniform are worn, appropriate sanctions will be put in place.

Academy Uniform

The academy has a dress code that all students are expected to follow. There is an emphasis on being clean, tidy, and presentable. Students should recognise that conflict over the dress code is inappropriate. Our dress code is practical and allows a choice within very clear boundaries. The dress code applies both within school and on the journey to and from school. Please see website for images of our uniform expectations.

- Students must wear an academy blazer with a plain white shirt (no coloured garments to be worn underneath) and academy tie.
- Girls must wear academy tartan skirt or full-length black trousers / shalwar or plain black kameez and tunic with the academy blazer over the top.
- Girls must wear trousers that are not fully elasticated – the trousers must not be ‘tight’.
- The top button of the shirt must always be done up.
- Students can wear an optional academy branded jumper over their white shirt with tie.
- Boys’ and girls’ trousers should be black and tailored; jeans / tracksuits / leggings / very flared trousers /very tight trousers / knee length trousers are not considered appropriate wear. Jeans are defined as trousers with patch pockets and rivets. Trousers should not trail on the floor.
- Socks must be worn irrespective of the type of shoe selected; they must be plain black.
- Hijabs, scarves, turbans, crowns, and top knots, worn for religious reasons, must be plain (with no additional design / embellishment) black and well secured.
- Shoes must be sensible and entirely plain black, (not dark brown), laces must be fastened and be plain black. All shoes should be flat. Trainers are not acceptable. Boots, heeled or flat, are also unacceptable.
- The soles and the upper part of the shoe must be black. There must be no additional design / embellishment in any colour.
- If a student is wearing the wrong footwear, their family will be contacted to bring the correct footwear into school and the student will be asked to change into academy footwear.
- Any student wearing jewellery, other than a suitable plain watch (small and not a fashion item or Smartwatch/fitness tracker), will be asked to instantly remove it. This item will be confiscated until an appropriate adult can collect it. The only exception to this is where there is a compulsory religious expectation, for example, the Sikh Kara.

- All facial jewellery (or visible body-piercing including earrings) is not allowed.
- Make up should not be worn and no nail varnish, gel, or acrylic nails at any time.
- Hair must be appropriate to a place of work, i.e., no unusual styles or colours, shavings, or patterns. Hair must be of a natural colour.
- Students are allowed one plain black hair accessory. A student may be asked to tie hair back for health and safety reasons. Hair bands should be plain black, no other hair ornament is necessary.
- Eyebrows should be natural with no modifications or shavings.
- Belts, if worn, should be plain black. 'Fashion' belt buckles are unacceptable.
- Hats and caps need to be removed before entering the building.
- In colder or wet weather, students are permitted to wear a sensible winter coat over their uniform, this must be removed immediately on entry to the building.
- On days where students are not in uniform, students are expected to dress sensibly and modestly and still observe the jewellery, hats, and caps code.

To avoid embarrassment or unnecessary cost, if a student or parent is in any doubt about a hairstyle, or the purchase of an item of clothing, they should speak with their Head of Year/Team Leader or ReBuild member of staff before going ahead. Students will be asked to rectify any hairstyle, or replace any clothing at their expense, that is perceived to be unsuitable for school. Henna should never be visible. All students are strongly advised to label all items of clothing.

Items made from denim, sweatshirts, hooded tops, sportswear, cardigans or jumpers other than the school uniform above are not allowed and will be confiscated if worn within the academy grounds. Clothing must not be decorated with pictures, logos, slogans or badges.

None of the above should replace the academy blazer.

Students must wear the full academy uniform to and from the academy each day, in particular when entering/exiting the school gates.

Uniform Policy

Equipment: Students will be expected to be 'equipped to learn'. It is essential that they bring a range of stationary equipment every day. This equipment should include:

Every day

- School book bag with academy logo*
- A school pencil case containing: ▪ 2 black pens ▪ 2 purple pens ▪ Black whiteboard pen ▪ Pencils ▪ Rubber ▪ Ruler ▪ Protractor
- A challenging reading book
- A student planner*
- Recall Folder*
- The Build Booklet*
- A clear plastic Water Bottle
- Purple Star Certificate folder

*These items will be provided by the academy during the first week that students join us.

Students will need to bring a separate bag/rucksack containing their **P.E kit** on the days that they have P.E., Co-Curricular and Dance containing an academy P.E kit top with either black shorts or leggings and appropriate trainers (sports not fashion).

Students can purchase any missing equipment from the Attendance Office before 8.00 a.m. Failure to bring the correct equipment, causing the teacher to pause to supply it, disrupts learning for the group, hence a sanction will be issued.

Jewellery: The only items of jewellery allowed are plain wrist watches. All other items of jewellery including visible piercings are not allowed. Students will not be permitted to cover piercings with plasters. Piercings must be removed.

Any student wearing nail varnish will be asked to remove it with products supplied by the academy. False nails of any description are not permitted.

Students are not permitted to wear makeup. Hair must be neat and tidy with no 'extreme' styles, two-tones colours or unnatural colours. Fashion styles, including very short hair with patterns etc cut into the hair are not permitted. Hair braiding and hair fashion items such as large clips and bows are not allowed. Long hair must be tied back with a black hair bobble in practical lessons for health and safety reasons.

Physical Education Uniform

- **Tops** – Trinity Academy Leeds black/purple branded top
- **Shorts / Tracksuit** – Plain black shorts or plain black tracksuit bottoms or plain black sports leggings, NOT thin fashion leggings.
- **Socks** – Students must wear black football socks for all PE lessons.

- **Footwear** - Appropriate sports trainers and plastic/metal studded boots. No pump style trainers are allowed (for e.g. Converse/Vans).

Expectations are that students must bring their PE kit to ALL PE lessons. This is to ensure that all students are engaged in lessons regardless of the amount of physical contribution they can make and if this is limited, they will be involved in the lesson in other aspects such as coaching, officiating or choreography. Wearing PE kit will prevent their academy uniform from getting dirty and allow every student to play a full part in PE lessons. Sanctions are in place for students when they fail to bring their PE kit to lessons and further sanctions if they refuse to borrow spare kit. If pupils are injured, a note must be produced that is signed by parent/guardian and kit must still be worn. It is also advisable to write names in all items of students' kit to ensure it does not get lost as PE kit will be students' responsibility.