



Uniform Policy

Students at Trinity Academy Leeds are expected to achieve standards of excellence in all areas of the academy life including appearance; therefore, it is important that a smart uniform is worn at all times. The intention is to instill pride, support positive behaviour and discipline, encourage identity with and support for the academy ethos. Another key reason for the academy uniform is to ensure students of all races and social and economic backgrounds feel welcome and protect students from social pressures to dress in a particular way.

Students at the academy are expected to wear correct uniform at all times, including when entering and exiting the academy. When uniform is worn inappropriately or incorrect pieces of uniform are worn, appropriate sanctions will be put in place.

Academy Uniform

The academy has a dress code that all students are expected to follow. There is an emphasis on being clean, tidy, and presentable. Students should recognise that conflict over the dress code is inappropriate. Our dress code is practical and allows a choice within very clear boundaries. The dress code applies both within school and on the journey to and from school. Please see our website for images of our uniform expectations.

- Students must wear an academy blazer with a plain white shirt and an academy tie. Shirts must be tucked in. No coloured garments are to be worn underneath. Students may wear a plain, white vest under their shirt.
- Stationery should be placed in bags and not in top pockets for safety reasons.
- Girls must wear academy tartan skirt (preferred) at knee length or full-length black trousers/ plain black Abaya with academy shirt, tie and academy blazer over the top. Girls are not permitted to wear leggings instead of tights.
- Girls must wear trousers that are not fully elasticated – the trousers must not be 'tight'.
- The top button of the shirt must always be done up.
- Boys' and girls' trousers should be black and tailored; jeans / tracksuits / leggings / very flared trousers /very tight trousers / knee length trousers are not considered appropriate wear. Jeans are defined as trousers with patch pockets and rivets. Trousers should not trail on the floor. They must not sag to avoid undergarments becoming visible. A plain black belt is encouraged to ensure that trousers look smart and stay up.
- Socks must be worn irrespective of the type of shoe selected; they must be plain black and above the ankle. Trainer socks are not permitted.
- Hijabs, scarves, turbans, crowns, and top knots, worn for religious reasons, must be plain (with no additional design / embellishment) black and well secured. The fastenings should also be plain black or silver.
- Shoes must be sensible and entirely plain black, (not dark brown), laces must be fastened and plain black. All shoes should be flat. Trainers and plimsolls are not acceptable.
- School shoes should be made exclusively of black leather or black leather material. They should not be made of canvas, sports mesh or a mixture of leather and canvas, leather and sports mesh.
- School shoes should not have white or coloured sports logos on them. They should not have the bubble sole typically found in running shoes.
- The academy has a stock of plain black shoes that have been authorised by medical professionals should any student be medically exempt from wearing flat shoes.
- The soles and the upper part of the shoe must be black. There must be no additional design / embellishment in any colour. Gold/silver bars and buckles are permitted.
- Plain black boots are allowed; however boots may only be worn with trousers and must cover the full length of the boots. Boots should sit on or just above the ankle.

- If a student is wearing incorrect footwear, their family will be contacted to bring the correct footwear into school and the student will be asked to change into academy footwear. The student will remain in the Re-build Centre if they persist in bringing unsuitable footwear.
- The academy retains the final decision on whether a shoe is in line with the policy.
- Any student wearing jewellery, other than a suitable plain watch, will be asked to instantly remove it. Items will be confiscated until an appropriate adult can collect it. The only exception to this is where there is a compulsory religious expectation, for example, the Sikh Kara. Make-up and jewellery must be removed before students enter the school gates and before they pass the golden line, or this will result in a Re-build session after school.
- A watch may be worn providing its only function/feature is telling the time e.g., no smartwatches, watches with alarms or sound effects, watches with calculators or video/audio recording capability.
- All facial jewellery (or visible body-piercing including earrings) is not allowed.
- Make up should not be worn and no nail varnish, gel, or acrylic nails at any time.
- Hair must be appropriate to a place of work, i.e., no unusual styles, shavings, lines or patterns. Should this be an issue, students will remain in the Re-build Centre during social time until it is rectified.
- Students are not permitted to have lines shaved into their hair. Student will remain in the Re-build Centre during social times until it grows out.
- Hair must be of a natural colour.
- Students are allowed one plain black, functional hair tie/clip only. This means that any clips, or hair ties should not have additional embellishments/bows. Students may be asked to tie hair back for health and safety reasons. Hair bobbles must not be worn on wrists. Combs with metal prongs are considered a banned item as they could pose a health and safety concern.
- Eyebrows should be natural with no modifications or shavings.
- Fake eyelashes or eyelash extensions are not permitted.
- Students should not have any writing on their hands or arms. Henna once applied for a religious festival must not be reapplied as it fades during the following week period. A choice to do this will result in students working in the Re-build Centre during social times until it is removed.
- Belts, if worn, should be plain black. 'Fashion' belt buckles are unacceptable.
- Hats, caps, hoods need to be removed before entering the building.
- In colder or wet weather, students are permitted to wear a sensible winter coat over their uniform, this must be removed immediately on entry to the building but is permitted during break and lunchtime in the Courtyard or MUGA.
- Hooded jumpers ('hoodies'), leather and denim jackets are not permitted.
- On days where students are not in uniform (school trips/co-curricular events), students are expected to dress sensibly and modestly and still observe the jewellery, hats, and caps code. Skirts must be knee length and crop tops are not permitted.

Uniform expectations: P.E. and Dance:

Students will wear their PE kit to school when they have PE on their timetable. Students in Year 10 and 11 will wear their PE kits on the day they have core PE, not options PE. Students that have GCSE/BTEC PE, Dance or additional sporting clubs must arrive in uniform and get changed before the session. On the days when students arrive in PE kit, they must ensure they have their lanyard and all other equipment.

TAL PE Uniform:

- All students must wear a TAL branded P.E. top.
- Students can wear plain black, long sleeved base layers under their TAL branded top in cold weather or the TAL branded long sleeved top. Cycling shorts and hot pants are not permitted.
- Students need to wear black shorts or black tracksuit bottoms; these must be plain black with no logo or students can wear TAL branded joggers.
- Students may wear black sports leggings (no mesh) with black shorts on top of them if preferred, again, these need to be plain black with no logo.
- Students should wear plain black knee length sports socks.
- Students can wear their choice of trainers that adhere to the guidance in the image provided regarding soles.

- It is vitally important that you label your child's clothes to ensure that should they become lost, they can be returned swiftly.
- Please ensure that all P.E. kit is washed regularly.

Where students fall short of the uniform expectations, a 1-hour Re-build will be issued. The Re-build Team will work closely with families to ensure uniform expectations are met each day. Other key sanctions to be applied consistently and fairly, always consult with a member of Rebuild Team should you wish to seek advice and guidance in applying sanctions/the academy behaviour policy.

To avoid embarrassment or unnecessary cost, if a student or parent is in any doubt about a hairstyle, or the purchase of an item of clothing, they should speak with their Head of Year/Team Leader or member of the Re-Build team before going ahead. Students will be asked to rectify any hairstyle, or replace any clothing at their expense, that is perceived to be unsuitable for school. **All students are strongly advised to label all items of clothing, bags and water bottles.** Lost property will be placed in the lost property 'bins' and can be accessed by making a request to the Rebuild Team.

We welcome your co-operation in maintaining the smart appearance of the academy students. To help with the cost of branded items, the academy will provide vouchers for all Year 6 students. If you require further financial help, please enquire about our hardship fund.

Please ensure that you are aware of the trousers and shoes (a list of acceptable shoes can be found at Wynsor's shoe shop on York Road) that are acceptable for your child to wear at the academy before you purchase.

Please be mindful that we do not accept jewellery and therefore piercings will be asked to be taken out. The Academy reserves the right to put sanctions in place for students who do not adhere to the uniform policy.

Every day

- TAL lanyard with ID card and cardholder
- School book bag with academy logo
- A black school pencil case with academy logo containing: ▪ 2 black pens ▪ 2 purple pens ▪ 2 pencils ▪ Rubber ▪ Ruler
- A challenging reading book
- A student planner
- Knowledge Organiser
- KS3 – Recall Book/KS4 – Prep Portfolio
- The Build Booklet
- Purple Star folder

Students can purchase any missing equipment via our parent app – My Child at School (MCAS) Students can pick up their purchases from student reception between 7:40 – 08:00 each morning. Failure to bring the correct equipment, causing the teacher to pause to supply it, disrupts learning for the group, hence a sanction will be issued. We can support students to resolve equipment and uniform issues on the Golden Line.

